

## **Hospice Nurse Case Manager**

Throughout the tri-states, Hospice of Dubuque's team members have the opportunity to connect with patients and their loved ones on an intimate level. Each day, team members bring their individual talents together to provide care and support so tri-state patients and their families can live as comfortably and fully as possible during a tender season of life.

As a member of the Hospice of Dubuque Interdisciplinary Team, the Hospice Nurse Case Manager must:

- be licensed as a Registered Nurse, and have one or more years of nursing experience,
- be able to effectively assess and respond to the needs of patients and families in a variety of settings and with varied lifestyles,
- communicate effectively with patients and their families, fellow team members, and other healthcare organizations,
- participate in the development of the Interdisciplinary Team's plan of care, and provide nursing care and client education within that plan of care,
- be able to accurately document assessments and nursing care provided,
- participate in a nursing on-call rotation schedule that ensures nursing availability 24/7,
- be able to load and unload medical equipment weighing up to 45 pounds,
- visit patients in their place of residence, and be physically able to provide care to patients in low beds,
- have a valid driver's license and acceptable driving record,
- have own reliable transportation, adequate car insurance, and be able to drive in all types of weather,
- meet regulatory requirements and applicable laws, and abide by Hospice of Dubuque's policies and procedures,
- meet and abide by Hospice of Dubuque's Standards of Conduct and Code of Ethics.

Hospice of Dubuque provides extensive orientation, ongoing mentoring, and staff education so team members can continue to grow as professionals while doing work that truly makes a difference in the lives of those entrusted to our care. A competitive wage and benefit package recognizes employee excellence. Travel time and mileage are reimbursable when making patient visits.

Working in hospice is more than a career choice. It's a calling. And, although it can be emotionally-challenging work, ask any one of our team members and they will tell you, the rewards are endless.

If interested in this opportunity that will remind you why you became a nurse, send your resume to: Lavonne Noel, Executive Director, Hospice of Dubuque, 1670 JFK Road, Dubuque, IA 52002.

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